

NAME	SIZE	DESCRIPTION	LOCATION
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NAME	SIZE	DESCRIPTION	LOCATION
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3 = private employment agency
 4 = friends or relatives
 5 = school/university employment center
 6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

PES47L	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1203-1204
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EDITED UNIVERSE

Entry in PES47K

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = employer directly/interview
 2 = public employment agency
 3 = private employment agency
 4 = friends or relatives
 5 = school/university employment center
 6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

NAME	SIZE	DESCRIPTION	LOCATION
PES47M	2	<p>Anything else? What are all the things you have done to find other employment since you started working at your current job?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES47L</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = employer directly/interview 2 = public employment agency 3 = private employment agency 4 = friends or relatives 5 = school/university employment center 6 = sent out resumes/filled out applications 7 = checked union/professional registers 8 = placed or answered ads 9 = other active 10 = looked at ads 11 = attended job training programs/courses 12 = other passive 13 = nothing</p>	1205-1206
PES48	2	<p>Were you looking for temporary, short-term employment, or more long-term employment?</p> <p><u>EDITED UNIVERSE</u></p> <p>Person currently unemployed or on layoff and is looking for work.</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't Know -1 = Not in Universe 1 = Temporary/Short term 2 = More long term 3 = Either/Anything I can find</p>	1207-1208

NAME	SIZE	DESCRIPTION	LOCATION
PES48DIS	2	Are you interested in temporary, short term employment, or more long term employment?	1209-1210
		<u>EDITED UNIVERSE</u>	
		MLR=5, 6, or 7 (person is retired, disabled, other) and person is looking for work and available.	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Temporary/Short term	
		2 = More long term	
		3 = Either/Anything I can find	
PES49	2	Do you have health insurance from any source?	1211-1212
		<u>EDITED UNIVERSE</u>	
		PRSUPTYP = 1 and PMLR not equal to 3, 4, 5, 6, or 7	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES50	2	Do you receive this health insurance through (fill: employer's name, or your temporary help agency, contract company, etc.)	1213-1214
		<u>EDITED UNIVERSE</u>	
		Entry in PES49=1 and IO1COW not equal to 6, 7, or 11	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	

NAME	SIZE	DESCRIPTION	LOCATION
PES50A	2	<p>If (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.) did not offer health insurance, could you have been covered by another family member's insurance?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES50=1</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't Know -1 = Not in universe 1 = Yes 2 = No</p>	1215-1216
PES51	2	<p>Does (fill with: employer's name, or temporary help agency, contract company, etc.) pay for all part or none of the insurance premium?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES50A</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't Know -1 = Not in universe 1 = All 2 = Part 3 = None</p>	1217-1218
PES52A	2	<p>How did you obtain your health insurance?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES50 = 2</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't Know -1 = Not in universe 1 = Receive health insurance through my (company/work) 2 = Spouse's health insurance 3 = Other family member's insurance</p>	1219-1220

NAME	SIZE	DESCRIPTION	LOCATION
PES55	2	Why aren't you in this plan?	1225-1226

EDITED UNIVERSE

Entry in PES54 = 1

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't Know
- 1 = Not in universe
- 1 = Covered by another plan
- 2 = Traded health insurance for higher pay
- 3 = Too expensive
- 4 = Don't need health insurance
- 5 = Have a pre-existing condition
- 6 = Haven't yet worked for this employer long enough to be covered
- 7 = Contract or temporary employees not allowed in plan
- 8 = Other-specify

PES56	2	Why not?	1227-1228
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EDITED UNIVERSE

Entry in PES54=2

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't Know
- 1 = Not in universe
- 1 = Don't work enough hours per week or weeks per year
- 2 = Contract or temporary employees not allowed in plan
- 3 = Haven't worked for this employer long enough to be covered
- 4 = Have a pre-existing condition
- 5 = Too expensive
- 6 = Other-specify

NAME	SIZE	DESCRIPTION	LOCATION
PES60	2	Why not?	1235-1236

EDITED UNIVERSE

Entry in PES59 = 2

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't Know
-1 = Not in universe
1 = Poor investment
2 = Too expensive/can't afford it
3 = No one in my type of job is allowed in plan
4 = Don't work enough hours per week or weeks per year
5 = Haven't worked for this employer long enough to
be covered
6 = Too old
7 = Too young
8 = Chose not to participate
9 = Other-specify

PES61	2	Do you have a tax deferred account such as an IRA or KEOGH plan?	1237-1238
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EDITED UNIVERSE

(IO1COW=1-5) and (PES57 or PES59 not equal to 1)

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't Know
-1 = Not in universe
1 = Yes
2 = No

NAME	SIZE	DESCRIPTION	LOCATION
PESXPER	2	An out variable for SXA--contains periodicity	1239-1240

EDITED UNIVERSE

MIS=1, 2, 3, 5, 6, or 7 AND (person is a temporary worker, paid by a temp agency, an on-call worker, a day laborer, an independent contractor or is self-employed)

VALID ENTRIES

-9 = No Response
-3 = Refused
-2 = Don't Know
-1 = Not in Universe
1 = Hourly
2 = Weekly
3 = Bi-Weekly
4 = Twice Monthly
5 = Monthly
6 = Annually
7 = Other-specify

PESXB	2	Do you usually receive overtime pay, tips or commissions at your MAIN job?	1241-1242
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EDITED UNIVERSE

Entry in PESXPER

VALID ENTRIES

-9 = No Response
-3 = Refused
-2 = Don't Know
-1 = Not in Universe
1 = Yes
2 = No

NAME	SIZE	DESCRIPTION	LOCATION
PESXH1O	5	Out variable for hourly pay rate (items SXC, SXCDK, SXCR2) Dollar Amount--two implied decimals <u>EDITED UNIVERSE</u> PESXPER=1 <u>VALID ENTRIES</u> -9 = No Response -3 = Refused -2 = Don't Know -1 = Not in universe 0-9999 (topcoded such that hourly rate is less than or equal to \$2884.61 divided by usual hours)	1243-1247
PTSXH1O	2	Topcode flag for PESXH10 <u>VALID ENTRIES</u> 0 = No topcode 1 = Topcoded value	1248-1249
PESXC1	2	How many hours do you usually work per week at this rate? <u>EDITED UNIVERSE</u> PESXPER=1 and entry in PESXH1O <u>VALID ENTRIES</u> -9 = No Response -3 = Refused -2 = Don't Know -1 = Not in universe 01-99	1250-1251

NAME	SIZE	DESCRIPTION	LOCATION
PUSXOTP	2	At your MAIN job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions? (This variable contains the periodicity.)	1252-1253
		<u>VALID ENTRIES</u>	
		-3 = Refused -2 = Don't Know -1 = Not in universe 1 = Per hour 2 = Per day 3 = Per week 4 = Per month 5 = Per year 6 = Other	
PUSXD1A	2	How many hours do you usually work per week at this rate?	1254-1255
		<u>VALID ENTRIES</u>	
		-3 = Refused -2 = Don't Know -1 = Not in Universe 00-99	
PUSXD1B	2	What is your best estimate of the number of hours per week you usually work at this rate?	1256-1257
		<u>VALID ENTRIES</u>	
		-3 = Refused -2 = Don't Know -1 = Not in Universe 00-99	
PUSXF	2	How many weeks a year do you get paid for?	1258-1259
		<u>VALID ENTRIES</u>	
		-9= No response -3 = Refused -2 = Don't Know -1 = Not in Universe 01-52	

NAME	SIZE	DESCRIPTION	LOCATION
PESXI	2	On this job, are you a member of a labor union or of an employee association similar to a union?	1260-1261
		<u>EDITED UNIVERSE</u>	
		Entry in PESXC	
		<u>VALID ENTRIES</u>	
		-9 = No Response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in Universe	
		1 = Yes	
		2 = No	
PESXJ	2	On this job, are you covered by a union or employee association contract?	1262-1263
		<u>EDITED UNIVERSE</u>	
		Entry in PESXI=2	
		<u>VALID ENTRIES</u>	
		-9 = No Response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in Universe	
		1 = Yes	
		2 = No	
PUSERN	7	Calculated weekly amount of overtime Dollar amount--two implied decimals	1264-1265
		<u>VALID ENTRIES</u>	
		0-288461 (topcoded)	
PTSERNX	2	Topcode flag for PUSERN	1271-1272
		<u>VALID ENTRIES</u>	
		0 = No Topcode	
		1 = Topcoded Value	

NAME	SIZE	DESCRIPTION	LOCATION
PUSERN2	7	Corrected calculated weekly amount of overtime Dollar amount--two implied decimals	1273-1279
		<u>VALID ENTRIES</u>	
		0-288461 (topcoded)	
PTSERN2X	2	Topcode flag for PUSERN2	1280-1281
		<u>VALID ENTRIES</u>	
		0 = No Topcode 1 = Topcoded Value	
PRSCWKLY	6	Recode for weekly earnings Dollar amount--two implied decimals This is allocated if missing, don't know refused or no response.	1282-1287
		<u>EDITED UNIVERSE</u>	
		PRSUPERN = 1	
		<u>VALID ENTRIES</u>	
		0-288461 (topcoded)	
PRSXHR	4	Recode for hourly rate Two implied decimals	1288-1291
		<u>EDITED UNIVERSE</u>	
		PESXPER=1 OR PESXG=1	
		<u>VALID ENTRIES</u>	
		0-9999	
PESXHRY	2	Hourly/Nonhourly Status	1292-1293
		<u>EDITED UNIVERSE</u>	
		Earnings eligible	
		<u>VALID ENTRIES</u>	
		1 = Hourly status 2 = Nonhourly status	

NAME	SIZE	DESCRIPTION	LOCATION
PRCONDF1	2	Recode representing contingent work definition #1.	1294-1295

VALID ENTRIES

- 0 = Employed persons who do not meet criterion for 1
1 = Wage and salary workers who are not self-employed or independent contractors and are (1) in a temporary job or a job that could not last as long as they wish, (2) expecting their job to last a year or less for non-personal reasons, or (3) in a job where their tenure is a year or less.

PRCONDF2	2	Recode representing contingent work definition #2.	1296-1297
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VALID ENTRIES

- 0 = Employed individuals who do not meet the criterion for 1
1 = All persons who met the criterion for PRCONDF1 (except tenure for temporary help agency and contract company workers is defined with respect to the place they have been assigned to work), plus self-employed persons (both incorporated and unincorporated) and independent contractors who expect to be self employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.

PRCONDF3	2	Recode representing contingent work definition #3.	1298-1299
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VALID ENTRIES

- 0 = Employed individuals who did not meet the criterion for 1
1 = Wage and salary workers whose jobs, for non personal reasons, are temporary or cannot last as long as they wish, plus self-employed persons and independent contractors who expect to be self-employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PRTMPAGC	2	Recode identifying individuals paid by a temporary help agency.	1300-1301
		<u>VALID ENTRIES</u>	
		0 = Not paid by temporary help agency 1 = Persons paid by temporary help agency	
PRIC	2	Recode identifies individuals who are independent contractors, independent consultants or freelancers	1302-1303
		<u>VALID ENTRIES</u>	
		0 = Not independent contractor, independent consultant or freelancer 1 = Wage and salary worker and self employed individual who works as an independent contractor, independent consultant, or freelancer	
PRCNTRCT	2	Recode identifies individuals who work for a contract company	1304-1305
		<u>VALID ENTRIES</u>	
		0 = Not working for a contract company 1 = Individual works for a contract company, usually only has one customer and usually works at the customer's worksite.	
PRCALL	2	Recode identifies on call workers or day laborers	1306-1307
		<u>VALID ENTRIES</u>	
		0 = Not on call or day laborer 1 = Individual is either an on call worker or a day laborer	

NAME	SIZE	DESCRIPTION	LOCATION
PSIO1COW	2	Individual class of worker on first job.	1308-1309
		<u>EDITED UNIVERSE</u>	
		(PEMLR=1-3) or (PEMLR=4 and PELKLWO=1-2) or (PEMLR=5 and (PENLFJH=1 or PEJHWKO=1)) or (PEMLR=6 and PENLFJH=1) or (PEMLR=7 and PEJHWKO=1)	
		<u>VALID ENTRIES</u>	
		1 = Government - Federal 2 = Government - State 3 = Government - Local 4 = Private, for profit 5 = Private, nonprofit 6 = Self-employed, incorporated 7 = Self-employed, unincorporated 8 = Without pay 9 = Unknown 10 = Government, level unknown 11 = Self-employed, incorp. status unknown	
PRSUPTYP	2	Type of Supplement Interview	1310-1311
		<u>VALID ENTRIES</u>	
		1 = Interview 2 = Noninterview	
PWSUPWGT	10	Supplement Weight 4 implied decimals	1312-1321
PRSUPERN	2	Supplement earnings flag	1322-1323
		<u>VALID ENTRIES</u>	
		-1 = Not in universe 1 = Eligible for earnings	

ATTACHMENT 8

SUPPLEMENT QUESTIONNAIRE

February 2005 Contingent Work Supplement

PRESUP This month we have additional questions.

ENTER (P) TO PROCEED

ENTER (H) FOR IMPORTANCE OF RESPONDING

LEADIN To learn more about the characteristics of jobs people hold, I have a few additional questions about the job at which you worked LAST WEEK.

PRESS ENTER TO PROCEED

Suppress first fill after first appearance of question.

S1VER (Before I continue, I need to check that you still have the same job today that you had last week.) Do you still work for (fill: employer's name from basic CPS)?

- (1) Yes
- (2) No

S1 Some people are in temporary jobs that last only for a limited time or until the completion of a project. (Is/Was) your job temporary?

- (1) Yes
- (2) No

S1SCRI Could you have continued to work at your job if you had wished?

- (1) Yes
- (2) No

S1SCR Provided the economy does not change and your job performance is adequate, can you continue to work for your current employer as long as you wish?

- (1) Yes
- (2) No

S1a Are you working only until a specific project is completed?

- (1) Yes
- (2) No

- S1b Were you hired to temporarily replace another worker?
- (1) Yes
 (2) No
- S1c Were you hired for a fixed period of time?
- (1) Yes
 (2) No
- S1d Was your job a year-round job or is it only AVAILABLE during certain times of the year?
- (1) Year-round job
 (2) Only available certain times of the year
- S1f@TIM How much longer do you expect to work in your current job?
- ENTER (S) FOR SOMETHING ELSE
- (1) Years
 (2) Month
 (3) Weeks
 (4) Days
- S1F@NUM *** DO NOT READ TO RESPONDENT ***
- ENTER NUMBER OF DAYS/WEEKS/MONTHS/YEARS
- S1fI How much longer do you expect to work in your current job?
- (1) As long as I want
 (2) Until I retire
 (3) Until I find a different job
 (4) Until I finish school
 (5) Until I go back to school
 (6) Other (Not much longer, rest of career, until project is finished)
- S1g Do you think it will be more than a year?
- (1) Yes
 (2) No

S1iINS

ENTER VERBATIM RESPONSE

S1j1

If it were not for this reason, could you keep working at your current job for more than one year?

(1) Yes

(2) No

S1j2

If it were not for this reason, could you have kept working at the job you had last week?

(1) Yes

(2) No

S2INS

Are you paid by a temporary help agency?

READ ONLY IF NECESSARY:

A temporary help agency supplies workers to other companies on an as needed basis.

(1) Yes

(2) No

S2

Even though you told me your job is not temporary, are you paid by a temporary help agency?

READ ONLY IF NECESSARY:

A temporary help agency supplies workers to other companies primarily for short term assignments.

(1) Yes

(2) No

S2aINS

Were you registered with more than one temporary help agency last week?

(1) Yes

(2) No

S2a

Were you assigned to work at more than one place last week by your temporary help agency?

READ IF NECESSARY: If you worked at two or more departments in the same company last week, count it as one place.

(1) Yes

(2) No

- S3 Earlier you told me you worked for (fill: employer's name from basic CPS).
- Is this the place where your temporary help agency assigned you to work or is this a temporary help agency?
- (1) Place where temporary help agency assigned me to work
 - (2) Temporary help agency
- [blind] (D) or (R)
- S3a Is the place where you were assigned to work last week a government agency, a private company, or a non-profit organization?
- (1) Government agency
 - (2) Private company
 - (3) Non-profit organization
- S3b1 What is the name of the government agency where you were working?
- S3b2 What is the name of the company where you were working?
- S3b3 What is the name of the non-profit organization where you were working?
- S3c What kind of business or industry is this?
- S3d ASK IF NECESSARY:
- Is this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?
- (1) Manufacturing
 - (2) Retail Trade
 - (3) Wholesale Trade
 - (4) Something else
- S3TADS Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1f.) Were you referring to how long you expect to work for the temporary help agency or the customer for whom you worked last week?
- (1) Temporary help agency
 - (2) Customer
 - (3) Both

S3TAD@T How much longer do you expect to work (at the place you were assigned last week) (for the temporary help agency)?

ENTER (S) FOR SOMETHING ELSE [Go to S3TAD1]

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S3TAD@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S3TAD1 How long do you expect to work (at the place you were assigned last week) (for the temporary help agency)?

- (1) As long as I want
- (2) Until I retire
- (3) Until I find a different job
- (4) Until I finish school
- (5) Until I go back to school
- (6) Other

S3TADa Do you think it will be more than a year?

- (1) Yes
- (2) No

S3TADb Is that more than a year away?

- (1) Yes
- (2) No

[Suppress fill after first appearance of question.]

S4 (Some people are in a pool of workers who are ONLY called to work as needed, although they can be scheduled to work for several days or weeks in a row, for example substitute teachers, and construction workers supplied by a union hiring hall. These people are sometimes referred to as ON-CALL workers.) Were you an ON-CALL worker last week?

- (1) Yes
- (2) No

- S4A Some ON-CALL workers have regularly scheduled hours, but IN ADDITION must work when called (for example, doctors, nurses, and managers). Other ON-CALL workers work ONLY when called (for example, substitute teachers). Which type of ON-CALL worker are you?
- (1) Work regular hours, but must be available
 - (2) Only work when called
 - (3) Other (Specify) [Go to S4AS]
- S4AS ENTER VERBATIM RESPONSE
- [Suppress fill after first appearance of question.]
- S5 (Some people get work by waiting at a place where employers pick up people to work for a day. These people are sometimes called DAY LABORERS.) Were you a DAY LABORER last week?
- (1) Yes
 - (2) No
- [Suppress fill after first appearance of question.]
- S6 (Some companies provide employees or their services to others under contract. A few examples of services that can be contracted out include security, landscaping, or computer programming.) Did you work for a company that contracts out you or your services last week?
- (1) Yes
 - (2) No
- S6a Are you usually assigned to more than one customer?
- (1) Yes
 - (2) No
- S6b Do you usually work at the customer's worksite?
- (1) Yes
 - (2) No
 - (3) Don't have a usual worksite
- S6IO Is (fill: employer's name from basic CPS) the company that contracts out your services or the customer for whom you do the work?
- (1) Company that contracts out
 - (2) Customer for whom do the work

- S6IOa Is your customer a government agency, a private company, or a non-profit organization?
- (1) Government agency
 - (2) Private company
 - (3) Non-profit organization
- S6IOb1 What is the name of the government agency where you were working?
- S6IOb2 What is the name of the company where you were working?
- S6IOb3 What is the name of the nonprofit organization where you were working?
- S6IOc What kind of business or industry is this?
- S6IOd ASK IF NECESSARY:
- Is this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?
- (1) Manufacturing
 - (2) Retail Trade
 - (3) Wholesale Trade
 - (4) Something else
- S7CCDX Earlier you said that you did not have the same job you had last week. Were you referring to your work at the contract company or the customer for whom you worked last week?
- (1) Contract company
 - (2) Customer
 - (3) Both
- S7CCDS Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1f.) Were you referring to how long you expect to work for the company that contracts out your services or the customer for whom you worked last week?
- (1) Contract company
 - (2) Customer
 - (3) Both
- S7CCD@t How long do you expect to work for the company that contracts out your services?
- ENTER (S) FOR SOMETHING ELSE [Go to S7CCD1]
- (1) Years
 - (2) Months
 - (3) Weeks
 - (4) Days

S7CCD@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S7CCD1 How much longer do you expect to work for the company that contracts out your services?

- (1) As long as I want
- (2) Until I retire
- (3) Until I find other employment
- (4) Until I finish school
- (5) Until I go back to school
- (6) Other

S7CCDa Do you think it will be more than a year?

- (1) Yes
- (2) No

S7CCDb Is that more than a year away?

- (1) Yes
- (2) No

[Suppress fill after first appearance of question.]

S7 Last week, were you working as an independent contractor, an independent consultant, or a free-lance worker? (That is, someone who obtains customers on their own to provide a product or service.)

READ IF NECESSARY:

Independent contractors, independent consultants, and free-lance workers can have other employees working for them.

- (1) Yes
- (2) No

PreS8 For the rest of the survey, we will refer to you as an independent contractor.

ENTER (P) TO PROCEED

S8ICDS Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1F.) Were you referring to how long you expect to work as an independent contractor or for your current customer?

- (1) Independent Contractor
- (2) Customer
- (3) Both

S8ICD@t How much longer do you expect to be an independent contractor?

ENTER (S) FOR SOMETHING ELSE [Go to S8ICD1]

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S8ICD@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S8ICD1 How much longer do you expect to be an independent contractor?

- (1) As long as I want
- (2) Until I retire
- (3) Until I find other employment
- (4) Until I finish school
- (5) Until I go back to school
- (6) Other (Not much longer, Rest of career, Until project is finished)

S8ICDa Do you think it will be more than a year?

- (1) Yes
- (2) No

S8ICDb Is that more than a year away?

- (1) Yes
- (2) No

S8IC Are you self employed as an independent contractor, independent consultant, free-lance worker, or something else?

READ IF NECESSARY: (such as a shop or restaurant owner)

- (1) Independent contractor/Independent consultant/Free-lance worker
- (2) Something else

S8SED@t How much longer do you expect to be self employed?

ENTER (S) FOR SOMETHING ELSE

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S8SED@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S8SED1 How much longer do you expect to be self employed?

(1) As long I want
(2) Until I retire
(3) Until I find other employment
(4) No longer self employed
(5) Other (Not much longer, Rest of career, Until project is finished)

S8SEDa Do you think it will be more than a year?

(1) Yes
(2) No

S8SEDb Is that more than a year away?

(1) Yes
(2) No

S9a Do you usually have any paid employees?

(1) Yes
(2) No

S9b Excluding all owners, how many employees do you usually have?

ENTER NUMBER

S10@tim How long have you been (fill: self-employed/an independent contractor)?

(1) Years
(2) Months
(3) Weeks
(4) Days

S10@num *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S10NPR Has it been more than a year?

(1) Yes
(2) No

S10WS@T How long have you worked for the employer where you worked last week?

(1) Years
(2) Months
(3) Weeks
(4) Days

S10WS@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S10WPR Has it been more than a year?

(1) Yes
(2) No

S11 Just before you became (fill: self-employed/ an independent contractor) did you have other employment?

(1) Yes
(2) No

S12 Right before you became (fill: self-employed/an independent contractor) were you LOOKING for another type of employment?

(1) Yes
(2) No

S12a What was your major activity before you became (fill: self-employed/an independent contractor)?

(1) Attending to personal or family obligations (including maintaining household, raising children, caring for elderly parents)
(2) Going to school
(3) In retirement
(4) Other (specify)

S12aS ENTER VERBATIM RESPONSE

S13 Before you started looking for work, were you employed?

(1) Yes
(2) No

S14 Did you lose that job, quit that job, or was it a temporary job that ended?

- (1) Lost job
- (2) Quit job
- (3) Temporary job that ended
- (4) Other (Specify)

S14S ENTER VERBATIM RESPONSE

S15@TIM How long did you work in this other job?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[If entry = 1-4, go to S15@NUM.

S15@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S16 At the job at which you worked before being (fill: self- employed/an independent contractor), were you employed by government, by a private company, or a non-profit organization?

- (1) Government
- (2) Private for Profit Company
- (3) Non-profit Organization
- (4) Self employed

S17b1 What is the name of the government agency where you worked?

S17b2 What is the name of the company where you worked?

S17b3 What is the name of the nonprofit organization where you worked?

S17b4 What was the name of your business?

S17c What kind of business or industry was this?

S17d ASK IF NECESSARY:

Was this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- (1) Manufacturing
- (2) Retail Trade
- (3) Wholesale Trade
- (4) Something else

S25a Would you prefer to have a job that is permanent rather than temporary?

- (1) Yes
- (2) No
- (3) Depends (specify)

S25aS ENTER VERBATIM RESPONSE

[Suppress fill after first appearance of question.]

S25aR (People have temporary jobs for a variety of reasons. For example, some people have temporary jobs because it is the only type of work they could find. Others have temporary jobs because they enjoy the flexibility or for other personal reasons.) What is the MAIN reason you have a temporary job?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)]

Personal

- (5) Flexibility of schedule
- (6) Other family/personal obligations
- (7) Child care problems
- (8) In school/training
- (9) Money is better
- (10) To obtain experience/training
- (11) Only wanted to work for a short period of time
- (12) For the money
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)

S25ARS ENTER VERBATIM RESPONSE

S25AP Other than money, what is the main reason you are a temporary rather than a permanent worker?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)

Personal

- (5) Flexibility of schedule
- (6) Other family/personal obligations
- (7) Child care problems
- (8) In school/training
- (9) Money is better
- (10) To obtain experience/training
- (11) Only wanted to work for a short period of time
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)

S25APS ENTER VERBATIM RESPONSE

S25b You indicated you did not know if you could stay in your job for as long as you wish. Would you prefer to be in a job where you could almost certainly stay for as long as you wish?

- (1) Yes
- (2) No
- (3) Depends

S25BS ENTER VERBATIM RESPONSE

S26TP Earlier you said you were paid by a temporary help agency. Would you prefer a job with a different type of employer?

- (1) Yes
- (2) No
- (3) Depends

S26TPS ENTER VERBATIM RESPONSE

Suppress fill after first appearance of question.

S26TR (People work for temporary help agencies for a variety of reasons. For example, some people work for temporary help agencies because it is the only type of work they can find. Others because they enjoy the flexibility or for other personal reasons.) What is the MAIN reason you work for a temporary help agency?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)

Personal

- (5) Flexibility of schedule
- (6) Child care problems
- (7) Other family/personal obligations
- (8) In school/training
- (9) Money is better
- (10) To obtain experience/training
- (11) Only wanted to work for a short period of time
- (12) For the money [Go to S26TO]
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)

S26TRS ENTER VERBATIM RESPONSE

S26TO Other than the money, what is the main reason you are a temporary rather than permanent worker?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)

Personal

- (5) Flexibility of schedule
- (6) Child care problems
- (7) Other family/personal obligations
- (8) In school/training
- (9) Money is better
- (10) To obtain experience/training
- (11) Only wanted to work for a short period of time
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)

S26TOS ENTER VERBATIM RESPONSE

S26OC Earlier you said you were an on-call worker. Would you prefer a job where you worked regularly scheduled hours?

- (1) Yes
- (2) No
- (3) Depends

S26OCS ENTER VERBATIM RESPONSE

Suppress fill after first appearance of question.

S26OR (People work on-call for a variety of reasons. For example, some work on-call because the arrangement offers them flexibility; others are on-call because it is the only type of work they can find.) What is the MAIN reason you are an on-call worker?

Economic

- (1) Only type of work could find
- (2) Hope job leads to permanent employment
- (3) Other economic (Specify)

Personal

- (4) Flexibility of schedule
- (5) Child care problems
- (6) Other family/personal obligations
- (7) In school/training
- (8) Money is better
- (9) To obtain experience/training
- (10) For the money
- (11) Health limitations
- (12) Retired/ SS earnings limit
- (13) Nature of work/seasonal
- (14) Other personal (Specify)

S26ORS ENTER VERBATIM RESPONSE

S26OP Other than the money, what is the main reason you are an on-call worker?

Economic

- (1) Only type of work could find
- (2) Hope job leads to permanent employment
- (3) Other economic (Specify)

Personal

- (4) Flexibility of schedule
- (5) Child care problems
- (6) Other family/personal obligations
- (7) In school/training
- (8) Money is better
- (9) To obtain experience/training
- (11) Health limitations
- (12) Retired/ SS earnings limit
- (13) Nature of work/seasonal
- (14) Other personal (Specify)

S26OPS ENTER VERBATIM RESPONSE

S26DL Earlier you said you worked as a day laborer. Would you prefer a job where you worked regularly scheduled hours?

- (1) Yes
- (2) No
- (3) Depends

S26DLS ENTER VERBATIM RESPONSE

Suppress fill after first appearance of question.

S26DR (People work as day laborers for a variety of reasons.) What is the MAIN reason you work as a day laborer?

Economic

- (1) Only type of work could find
- (2) Hope job leads to permanent employment
- (3) Other economic (Specify)

Personal

- (4) Flexibility of schedule
- (5) Child care problems
- (6) Other family/personal obligations
- (7) In school/training
- (8) Money is better
- (9) To obtain experience/training
- (10) For the money
- (11) Health limitations
- (12) Retired/ SS earnings limit
- (13) Nature of work/seasonal
- (14) Other personal (Specify)

S26DRS ENTER VERBATIM RESPONSE

S26DP Other than money, what is the main reason you work as a day laborer?

Economic

- (1) Only type of work could find
- (2) Hope job leads to permanent employment
- (3) Other economic (Specify)

Personal

- (4) Flexibility of schedule
- (5) Child care problems
- (6) Other family/personal obligations
- (7) In school/training
- (8) Money is better
- (9) To obtain experience/training
- (11) Health limitations
- (12) Retired/ SS earnings limit
- (13) Nature of work/seasonal
- (14) Other personal (Specify)

S26DPS ENTER VERBATIM RESPONSE

S26IC Would you prefer to work for someone else rather than being (fill: self-employed/an independent contractor)?

- (1) Yes
- (2) No
- (3) Depends

S26ICS ENTER VERBATIM RESPONSE

Suppress fill after first appearance of question.

S26IR (People are (fill: self-employed/an independent contractor) for a variety of reasons.)
What is the MAIN reason you are (fill: self-employed/an independent contractor)?

Economic

- (1) Employer laid off and hired
back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent
employment
- (4) Other economic
(Specify)

Personal

- (5) Flexibility of schedule
- (6) Child care problems
- (7) Other family/personal
obligations
- (8) In school/training
- (9) Money is better
- (10) To obtain experience
training
- (11) Enjoys being own boss/
independence
- (12) For the money
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)

S26IRS ENTER VERBATIM RESPONSE

S26IP Other than money, what is the main reason you are self- employed rather than working for someone else?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)

Personal

- (5) Flexibility of schedule
- (6) Other family/personal obligations
- (7) Child care problems
- (8) In school/training
- (9) Money is better
- (10) To obtain experience training
- (11) Enjoys being own boss/independence
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)

S26IPS ENTER VERBATIM RESPONSE

Section 3. Job history (current job)

S28 Did you EVER work as a temporary worker, contractor, consultant, free-lancer, or on-call worker for (fill: employer's name from basic CPS)?

- (1) Yes
- (2) No

[Go to S30@TIM]

S29 Was this just before you began your current employment with (fill: employer's name from basic CPS)?

- (1) Yes
- (2) No

S30@TIM (Fill: Including/Excluding)(fill: your time as a temporary worker, contractor, consultant, free lancer, or on call worker,) how long have you worked for (fill employer's name from basic CPS)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S30@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S31TM@t

How long have you worked for (fill: employer's name from basic CPS)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S31TM@n

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S31@TIM

How long have you worked (where you are currently working)\(fill: employer's name from basic CPS)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S31@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S32@TIM

How long have you been accepting assignments from a temporary help agency? If there have been long periods when you have been turning down assignments for reasons such as attending school, only include the time since the last interruption.

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S32@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S33@TIM

How long have you worked (fill: for employer's name from basic CPS/the place where you were assigned)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

S33@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S35@TIM How long have you worked for the company that contracts out your services?

(1) Years
(2) Months
(3) Weeks
(4) Days

S35@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S36@TIM How long have you worked for the employer where you were working last week?

(1) Years
(2) Months
(3) Weeks
(4) Days

S36@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S36C@TM How long have you been an on-call worker?

(1) Years
(2) Months
(3) Weeks
(4) Days

S36C@NM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S36DL@T How long have you worked as a day laborer?

(1) Years
(2) Months
(3) Weeks
(4) Days

S36DL@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S36PRB Has it been more than a year?

(1) Yes
(2) No

S37 Since you have been with (fill: employer's name from basic CPS, or from S3b1-3, or from S6IOb1-3), have you always worked for them as (fill: corresponding type of temporary worker)?

(1) Yes
(2) No

S37IC Have you ever worked for one of your clients as something other than an independent contractor?

(1) Yes
(2) No

S37ICa Was this other employment, just before you started working as an independent contractor?

(1) Yes
(2) No

S37a Was your other employment (fill: employer's name from basic CPS, or from S3b1-3, or from S6IOb1-3), JUST BEFORE you started working as (fill: corresponding type of temporary worker) for them or was there a break in your service with them?

(1) Just before started working
(2) Break in service

S37b@Ti How long were you working for (fill: employer's name from basic CPS, or from S3b1-3, or from S6IOb1-3), before you became (fill: corresponding type of temporary worker)?

(1) Years
(2) Months
(3) Weeks
(4) Days

S37b@Nu *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

- S38 Just before you started working for (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.), were you working at a different job?
- (1) Yes
 - (2) No
- S39 Just before you started working for (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.), were you looking for work?
- (1) Yes
 - (2) No
- S40 What was your major activity JUST BEFORE you started working for your current employer (fill: employer's name from basic CPS or your temporary help agency, contract company, etc.)?
- (1) Attending to personal or family obligations (including maintaining household, raising children, caring for elderly parents)
 - (2) Going to school
 - (3) In retirement
 - (4) Other (specify)
- S40S ENTER VERBATIM RESPONSE
- S42 Before you started looking for work, were you employed in another job?
- (1) Yes
 - (2) No
- S43 Did you lose that job, quit that job, or was it a temporary job that ended?
- (1) Lost job
 - (2) Quit job
 - (3) Temporary job that ended
 - (4) Other (specify)
- S43S ENTER VERBATIM RESPONSE
- S44@TIM How long did you work at that job?
- (1) Years
 - (2) Months
 - (3) Weeks
 - (4) Days

S44@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

S44a At that job, were you employed by government, by a private company, or a non-profit organization?

- (1) Government
- (2) Private for Profit Company
- (3) Non-profit Organization
- (4) Self employed

S44b1 What is the name of the government agency where you worked?

S44b2 What is the name of the company where you worked?

S44b3 What is the name of the nonprofit organization where you worked?

S44b4 What was the name of your business?

S44c What kind of business or industry was this?

S44d ASK IF NECESSARY:

Was this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- (1) Manufacturing
- (2) Retail Trade
- (3) Wholesale Trade
- (4) Something else

Section 5. Have workers looked for other employment?

S45a Since you started working for (fill: employer's name from basic CPS), have you looked for other employment?

- (1) Yes
- (2) No

S45SEa Since you became (fill: self-employed/an independent contractor), have you looked for a job where you would be someone else's employee rather than (fill: self-employed/an independent contractor)?

- (1) Yes
- (2) No

- S45DL Since you started working as a day laborer, have you looked for other employment?
- (1) Yes
 - (2) No
- S45b Since the beginning of December, have you looked for other employment?
- (1) Yes
 - (2) No
- S45SEb Since the beginning of December, have you looked for a job where you would be someone else's employee?
- (1) Yes
 - (2) No
- S46 Have you been looking for a new job or (fill: an additional job/a second job)?
- (1) New job
 - (2) Additional job or second job
- S46TMP Have you been looking for temporary, short-term employment, or more long-term employment?
- (1) Temporary/short term
 - (2) More long term
 - (3) Either
- S46TA Have you been looking for a job where you would NOT be working through a temporary help agency?
- (1) Yes
 - (2) No
- S46CW Have you been looking for a job as something other than a contract worker?
- (1) Yes
 - (2) No
- S46OCD Have you been looking for a job in something other than (on call work/day labor?)
- (1) Yes
 - (2) No

S47c Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47cS ENTER VERBATIM RESPONSE

S47d Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47dS ENTER VERBATIM RESPONSE

S47e Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47eS ENTER VERBATIM RESPONSE

S47f Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47fS ENTER VERBATIM RESPONSE

S47g Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47gS ENTER VERBATIM RESPONSE

S47h Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47hS ENTER VERBATIM RESPONSE

S47i Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47iS ENTER VERBATIM RESPONSE

S47j Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47jS ENTER VERBATIM RESPONSE

S47k Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47kS ENTER VERBATIM RESPONSE

S47l Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47lS ENTER VERBATIM RESPONSE

S47m Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) Employer directly/interview | (10) Looked at ads |
| (2) Public employment agency | (11) Attended job training programs/courses |
| (3) Private employment agency | (12) Other passive (specify) |
| (4) Friends or relatives | (13) Nothing |
| (5) School/university employment center | |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| (N) No more | |

S47mS ENTER VERBATIM RESPONSE

S48LD I have a question about the type of employment you looked for in the last 4 weeks.

ENTER (P) TO PROCEED

S48 Were you looking for temporary, short-term employment, or more long-term employment?

- (1) Temporary/Short term
- (2) More long term
- (3) Either/Anything I can find

S48DLD I have a question about the type of employment you are interested in.

ENTER (P) TO PROCEED

S48DIS Are you interested in temporary, short term employment, or more long term employment?

- (1) Temporary/Short term
- (2) More long term
- (3) Either/Anything I can find

S49LED Now I would like to ask you a few questions about your health insurance coverage and pensions.

ENTER (P) TO PROCEED

- S49 Do you have health insurance from any source?
- (1) Yes
 - (2) No
- S50 Do you receive this health insurance through (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.)?
- (1) Yes
 - (2) No
- S50A If (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.) did not offer health insurance, could you have been covered by another family member's insurance?
- (1) Yes
 - (2) No
- S51 Does (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.) pay for all, part, or none of the insurance premium?
- (1) All
 - (2) Part
 - (3) None
- S52a How did you obtain your health insurance?
- (1) Receive health insurance through my (company/work)
 - (2) Spouse's health insurance
 - (3) Other family member's insurance
 - (4) Receive health insurance through your other job
 - (5) Receive health insurance through previous job
 - (6) Purchased insurance on your own
 - (7) Medicare
 - (8) Medicaid
 - (9) Labor union
 - (10) Association or club
 - (11) School or university
 - (12) Other (specify)
- S52aS ENTER VERBATIM RESPONSE
- S53 Does (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.) offer health insurance to any of its (fill: temporary) employees?
- (1) Yes
 - (2) No

S54 Could you be in this plan if you wanted to?

- (1) Yes
- (2) No

S55 Why aren't you in this plan?

- (1) Covered by another plan
- (2) Traded health insurance for higher pay
- (3) Too expensive
- (4) Don't need health insurance
- (5) Have a pre-existing condition
- (6) Haven't yet worked for this employer long enough to be covered
- (7) Contract or temporary employees not allowed in plan
- (8) Other (specify)

S55S ENTER VERBATIM RESPONSE

S56 Why not?

- (1) Don't work enough hours per week or weeks per year
- (2) Contract or temporary employees not allowed in plan
- (3) Haven't worked for this employer long enough to be covered
- (4) Have a pre-existing condition
- (5) Too expensive
- (6) Other (specify)

S56S ENTER VERBATIM RESPONSE

S57 Does (fill: employer's name from basic CPS, or you temporary help agency, contract company, etc.) offer a pension or retirement plan to any of its employees?

- (1) Yes
- (2) No

S58 Do you have a tax deferred retirement account such as an IRA or Keogh plan?

- (1) Yes
- (2) No

S59 Are you included in this plan?

- (1) Yes
- (2) No

S60 Why not?

- (1) Poor investment
- (2) Too expensive/can't afford it
- (3) No one in my type of job is allowed in plan
- (4) Don't work enough hours per week or weeks per year
- (5) Haven't worked for this employer long enough to be covered
- (6) Too old
- (7) Too young
- (8) Chose not to participate
- (9) Other (specify)

S60S ENTER VERBATIM RESPONSE

S61 Do you have a tax deferred account such as an IRA or KEOGH plan?

- (1) Yes
- (2) No

Section 7. Earnings

SX Now I have a few questions about earnings.
[ERNP]

ENTER (P) TO PROCEED

SXA For your MAIN job, what is the easiest way for you to report your total
[ERNPR] earnings BEFORE taxes or other deductions: hourly, weekly, annually, or on some other basis?

READ IF NECESSARY:

We use this information to compare the amount that people earn in different types of jobs.

- (1) Hourly
- (2) Weekly
- (3) Bi-weekly
- (4) Twice monthly
- (5) Monthly
- (6) Annually
- (7) Other (specify)

SXAs ENTER VERBATIM RESPONSE
[ERNPRS]

SXB
[ERNUOT] Do you usually receive overtime pay, tips, or commissions at your MAIN job?

- (1) Yes
- (2) No

SXC
[ERNHRT] (EXCLUDING overtime pay, tips and commissions,) What is your hourly rate of pay on your MAIN job?

ENTER DOLLAR AMOUNT

SXCDK
[ERNHRE] What is your best estimate of your hourly rate of pay?

ENTER DOLLAR AMOUNT

SXCR
[ERNRG1] ***** DO NOT ASK THE RESPONDENT *****

HOURLY EARNINGS RECORDED AS: (amount) HOURLY IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXCR2
[ERNHCO] ***** DO NOT ASK THE RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount) HOURLY CORRECT ENTRY IS:

SXC1
[ERNHR] How many hours do you usually work per week at this rate?

ENTER NUMBER OF HOURS

SXOTP
[ERNOTP] At your MAIN job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions?

- (1) Per hour
- (2) Per day
- (3) Per week
- (4) Per month
- (5) Per year
- (6) Other

SXOTA
[ERNOTA] ***** DO NOT READ TO RESPONDENT *****

ENTER DOLLAR AMOUNT

SXVR@A (B,C,D) I have recorded:
[ERNVR2]

1. (amount) as your hourly rate of pay.
2. (amount) as the number of hours you usually worked at this rate.
3. (amount) as the amount you usually earned (hourly/monthly/annually) in overtime pay, tips and commissions.)
4. (amount) as the number of hours per week you usually work at this rate.

Which piece or pieces of information do not seem to be correct?

DO NOT READ TO RESPONDENT:

Enter number(s) corresponding to line(s) requiring correction.

All information is correct. ENTER (P) TO PROCEED

ENTER (N) FOR NO MORE

SXH1C What is your hourly rate of pay on this job, excluding overtime pay, tips
[ERNHIC] or commissions?

ENTER DOLLAR AMOUNT

SXHC How many hours do you usually work per week at the rate of (amount)?
[ERNHC]

ENTER HOURS

(01-99)

SXOTC How much do you usually earn (weekly/monthly/annually) just in overtime
[ERNOTC] pay, tips or commissions?

ENTER DOLLAR AMOUNT

SXOHC How much do you usually earn hourly just in overtime pay, tips or
[ERNOHC] commissions?

ENTER DOLLAR AMOUNT

SXH2C How many hours do you usually work per week at the rate of (amount)?
[ERNH2C]

ENTER HOURS

(00-99)

SXWK1 Then, including overtime pay, tips and commissions, what are your usual
[ERNWK1] WEEKLY earnings on your main job, before taxes or other deductions?

CORRECT ENTRY IS:

SXD1V3 I have estimated your total WEEKLY earnings for your MAIN job as
[ERNVR3] \$(amount) WEEKLY before taxes or other deductions.

Does that sound correct?

- (1) Yes
- (2) No (Irreconcilable difference)

SXD2 Including overtime pay, tips and commissions, what are your usual weekly
[ERNWK] earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

SXD3 Including overtime pay, tips and commissions, what are your usual
[ERNMON] monthly earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

SXD4 Including overtime pay, tips and commissions, what are your usual annual
[ERNANN] earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

SXD5 Including overtime pay, tips and commissions, what are your usual
[ERNBWK] bi-weekly earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

SXD2DK What is your best estimate of your usual (weekly/bi-weekly/monthly/
[ERNDKP] annual) earnings before taxes or other deductions?

ENTER DOLLAR AMOUNT

SXD2R ***** DO NOT READ TO RESPONDENT *****
[ERNRG3]

***REPORTED EARNINGS ARE GREATER THAN \$72,000 ***

(weekly/bi-weekly/monthly/annual) earnings recorded as: (amount)
(weekly/bi-weekly/monthly/annual)

IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXD2R2
[ERNRGP]

***** DO NOT READ TO RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount)
(weekly/bi-weekly/monthly/annually)

CORRECT ENTRY IS:

SXD2V
[ERNVR4]

I have recorded your total earnings for your MAIN job as \$(amount)
(weekly/bi-weekly/monthly/annually) before taxes or other deductions.

Is that correct?

- (1) Yes
- (2) No

SXD2V2
[ERNCOR]

Including overtime pay, tips and commissions, what are your usual
(weekly/bi-weekly/monthly/annual) earnings on your MAIN job, before taxes or other
deductions?

ENTER DOLLAR AMOUNT

SXRG4
[ERNRG4]

***** DO NOT READ TO RESPONDENT *****

(weekly/bi-weekly/monthly/annual) earnings recorded as: (amount)
(weekly/bi-weekly/monthly/annual)

IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXRP2
[ERNRP2]

***** DO NOT READ TO RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount)
(weekly/bi-weekly/monthly/annual)

CORRECT ENTRY IS:

SXF
[ERNWKP]

How many weeks a year do you get paid for?

NUMBER OF WEEKS

SXG
[ERNRT]

Even though you told me it is easier to report your earnings
(weekly/bi-weekly/monthly/annually), are you PAID AT AN HOURLY RATE on your
MAIN job?

- (1) Yes
- (2) No

SXH
[ERNH2] EXCLUDING overtime pay, tips and commissions, What is your hourly rate of pay on your MAIN job?

ENTER DOLLAR AMOUNT

SXRG5
[ERNRG5] ***** DO NOT READ TO RESPONDENT *****

Hourly earnings recorded as: (amount) hourly

IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXRP3
[ERNRP3] ***** DO NOT READ TO RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount) hourly

CORRECT ENTRY IS:

SXI
[ERNLAB] On this job, are you a member of a labor union or of an employee association similar to a union?

- (1) Yes (end)
- (2) No

SXJ
[ERNCOV] On this job, are you covered by a union or employee association contract?

- (1) Yes
- (2) No

[END OF THE CONTINGENT WORK SUPPLEMENT]

ATTACHMENT 9

INDUSTRY CLASSIFICATION

Industry Classification Codes for Detailed Industry (4 digit) (Changes from 2000 Census classification noted)

These categories are aggregated into 52 detailed groups and 14 major groups (see page A-11). The codes in the right hand column are the 2002 NAICS equivalent. Changes from the Census 2000 classification are noted by asterisks (*).

These codes correspond to Items PEIO1ICD and PEIO2ICD, in positions 856-859 and 864-867 of the Basic CPS record layout in all months, **except March**. In the **March**, these codes correspond to PEIOIND, in positions 87-90 of the Person record.

2002 CENSUS CODE	DESCRIPTION	2002 NAICS CODE
Agriculture, Forestry, Fishing, and Hunting		
0170	Crop production	111
0180	Animal production	112
0190	Forestry except logging	1131, 1132
0270	Logging	1133
0280	Fishing, hunting, and trapping	114
0290	Support activities for agriculture and forestry	115
Mining		
0370	Oil and gas extraction	211
0380	Coal mining	2121
0390	Metal ore mining	2122
0470	Nonmetallic mineral mining and quarrying	2123
0480	Not specified type of mining	Part of 21
0490	Support activities for mining	213
Utilities		
0570	Electric power generation, transmission and distribution	Pt. 2211
0580	Natural gas distribution	Pt. 2212
0590	Electric and gas, and other combinations	Pts. 2211, 2212
0670	Water, steam, air-conditioning, and irrigation systems	22131, 22133
0680	Sewage treatment facilities	22132
0690	Not specified utilities	Part of 22

**2002
CENSUS
CODE**

DESCRIPTION

**2002
NAICS
CODE**

Transportation and Warehousing

6070	Air transportation	481
6080	Rail transportation	482
6090	Water transportation	483
6170	Truck transportation	484
6180	Bus service and urban transit	4851, 4852, 4854, 4855, 4859
6190	Taxi and limousine service	4853
6270	Pipeline transportation	486
6280	Scenic and sightseeing transportation	487
6290	Services incidental to transportation	488
6370	Postal Service	491
6380	Couriers and messengers	492
6390	Warehousing and storage	493

Information

6470	**Newspaper publishers	51111
6480	**Publishing, except newspapers and software	5111 exc. 51111
6490	Software publishing	5112
6570	Motion pictures and video industries	5121
6590	Sound recording industries	5122
6670	Radio and television broadcasting and cable	5151, 5152, 5175
* 6675	*** Internet publishing and broadcasting	New industry *5161
6680	Wired telecommunications carriers	*5171
6690	Other telecommunications services	*517 exc. 5171, 5175
* 6692	*** Internet service providers	New industry *5181
* 6695	**** Data processing, hosting, and related services	*5182
6770	Libraries and archives	*51912
6780	Other information services	*5191 exc. 51912

Finance, Insurance, Real Estate, and Rental and Leasing
Finance and Insurance

6870	Banking and related activities	521,52211, 52219
6880	Savings institutions, including credit unions	52212, 52213
6890	Non-depository credit and related activities	5222, 5223
6970	Securities, commodities, funds, trusts, and other financial investments	523, 525
6990	Insurance carriers and related activities	524

2002 CENSUS CODE	DESCRIPTION	2002 NAICS CODE
Real Estate and Rental and Leasing		
7070	Real estate	531
7080	Automotive equipment rental and leasing	5321
7170	Video tape and disk rental	53223
7180	Other consumer goods rental	53221, 53222, 53229, 5323
7190	Commercial, industrial, and other intangible assets rental and leasing	5324, 533
 <i>Professional, Scientific, Management, Administrative, and Waste management services</i>		
Professional, Scientific, and Technical Services		
7270	Legal services	5411
7280	Accounting, tax preparation, bookkeeping, and payroll services	5412
7290	Architectural, engineering, and related services	5413
7370	Specialized design services	5414
7380	Computer systems design and related services	5415
7390	Management, scientific, and technical consulting services	5416
7460	Scientific research and development services	5417
7470	Advertising and related services	5418
7480	Veterinary services	54194
7490	Other professional, scientific, and technical services	5419 exc. 54194
 Management, Administrative and Support, and Waste Management Services		
<i>Management of companies and enterprises</i>		
7570	Management of companies and enterprises	551
 <i>Administrative and support and waste management services</i>		
7580	Employment services	5613
7590	Business support services	5614
7670	Travel arrangements and reservation services	5615
7680	Investigation and security services	5616
7690	** Services to buildings and dwellings	5617 exc. 56173
	(except cleaning during construction and immediately after construction)	
7770	Landscaping services	56173
7780	Other administrative and other support services	5611, 5612, 5619
7790	Waste management and remediation services	562

Detailed Industry Recodes (01-52)

These codes correspond to Items PRDTIND1 and PRDTIND2 in positions 472-475 of the Basic CPS record layout in all months **except** March. In **March**, these codes correspond to Item A-DTIND and are located in positions 157-158.

CODE	DESCRIPTION	INDUSTRY CODE
1	Agriculture	0170 - 0180, 0290
2	Forestry, logging, fishing, hunting, and trapping	0190 - 0280
3	Mining	0370 - 0490
4	Construction	0770
5	Nonmetallic mineral products	2470 - 2590
6	Primary metals and fabricated metal products	2670 - 2990
7	Machinery manufacturing	3070 - 3290
8	Computer and electronic products	3360 - 3390
9	Electrical equipment, appliance manufacturing	3470, 3490
10	Transportation equipment manufacturing	3570 - 3690
11	Wood products	3770 - 3870
12	Furniture and fixtures manufacturing	3890
13	Miscellaneous and not specified manufacturing	3960 - 3990
14	Food manufacturing	1070 - 1290
15	Beverage and tobacco products	1370, 1390
16	Textile, apparel, and leather manufacturing	1470 - 1790
17	Paper and printing	1870 - 1990
18	Petroleum and coal products	2070, 2090
19	Chemical manufacturing	2170 - 2290
20	Plastics and rubber products	2370 - 2390
21	Wholesale trade	4070 - 4590
22	Retail trade	4670 - 5790
23	Transportation and warehousing	6070 - 6390
24	Utilities	0570 - 0690
25	Publishing industries (except internet)	6470 - 6490
26	Motion picture and sound recording industries	6570, 6590
27	Broadcasting (except internet)	6670
28	Internet publishing and broadcasting	6675
29	Telecommunications	6680, 6690
30	Internet service providers and data processing services	6692, 6695
31	Other information services	6770, 6780
32	Finance	6870 - 6970
33	Insurance	6990
34	Real estate	7070
35	Rental and leasing services	7080 - 7190
36	Professional and technical services	7270 - 7490
37	Management of companies and enterprises	7570
38	Administrative and support services	7580 - 7780
39	Waste management and remediation services	7790
40	Educational services	7860 - 7890
41	Hospitals	8190
42	Health care services, except hospitals	7970 - 8180, 8270, 8290

CODE	DESCRIPTION	INDUSTRY CODE
43	Social assistance	8370 - 8470
44	Arts, entertainment, and recreation	8560 - 8590
45	Accommodation	8660, 8670
46	Food services and drinking places	8680, 8690
47	Repair and maintenance	8770 - 8890
48	Personal and laundry services	8970 - 9090
49	Membership associations and organizations	9160 - 9190
50	Private households	9290
51	Public administration	9370 - 9590
52	Armed forces	9890

Major Industry Recodes (01-14)

These codes correspond to Items PRMJIND1 and PRMJIND2 located in positions 482-485 of the Basic CPS record layout in all months **except** March. In **March**, these codes correspond to Item A-MJIND and are located in positions 155-156

CODE	DESCRIPTION	INDUSTRY CODE
1	Agriculture, forestry, fishing, and hunting	0170-0290
2	Mining	0370-0490
3	Construction	0770
4	Manufacturing	1070-3990
5	Wholesale and retail trade	4070-5790
6	Transportation and utilities	6070-6390, 0570-0690
7	Information	6470-6780
8	Financial activities	6870-7190
9	Professional and business services	7270-7790
10	Educational and health services	7860-8470
11	Leisure and hospitality	8560-8690
12	Other services	8770-9290
13	Public administration	9370-9590
14	Armed Forces	9890

Major Occupation Group Recodes
(01-11)

These codes correspond to Items PRMJ OCC1 and PRMJ OCC2 located in positions 486-489 of the Basic CPS record layout in all months **except** March. In **March**, these codes correspond to Item A-MJ OCC and are located in positions 159-160.

CODE	CODE DESCRIPTION	OCCUPATION CODE
1	Management, business, and financial occupations	0010-0950
2	Professional and related occupations	1000-3540
3	Service occupations	3600-4650
4	Sales and related occupations	4700-4960
5	Office and administrative support occupations	5000-5930
6	Farming, fishing, and forestry occupations	6000-6130
7	Construction and extraction occupations	6200-6940
8	Installation, maintenance, and repair occupations	7000-7620
9	Production occupations	7700-8960
10	Transportation and material moving occupations	9000-9750
11	Armed Forces	9840

ATTACHMENT 11

Specific Metropolitan Identifiers

(Geographic Attachment for CPS Public Use File Documentation Beginning May, 2004)

List 1. FIPS Metropolitan Area (CBSA) Codes

List 2. FIPS Consolidated Statistical Area (CSA) Codes

List 3. Individual Principal Cities

List 4. FIPS County Codes

Unless otherwise noted, all definitions for geographic areas on these lists reflect the June 30, 2003 OMB definitions.

CSA Code	CBSA Code	CSA Title Component Parts (CBSA's)
715		Boston-Worcester-Manchester, MS-NH-CT-ME (part) (The Manchester, NH and Portsmouth, NH-ME NECTA's are not individually identified on the files, but these records are coded as being in the Combined New England City and Town Areas {CNECTA). The Connecticut and Maine portions of this CNECTA are not identified.)
	71650	Boston-Cambridge-Quincy, MS-NH NECTA
	74500	Leominster-Fitchburg-Gardner, MA NECTA
	79600	Worcester, MA-CT NECTA
720		Bridgeport-New Haven-Stamford, CT
	71950	Bridgeport-Stamford-Norwalk, CT NECTA*
	72850	Danbury, CT NECTA
	75700	New Haven, CT NECTA*
	78700	Waterbury, CT NECTA

* These 2 NECTA's appear in both the New York City CSA (using the county based CBSA definitions) and the Bridgeport-New Haven-Stamford CNECTA (using the NECTA definitions). They are coded on the public use file in the GTCSA field as being in the Bridgeport-New Haven-Stamford CNECTA. If you want to add them to the New York City CSA, you'll need to add them in using the appropriate GTCBSA codes.

List 3: Individual Principal Cities

Please Note: You must use the CBSA code in combination with the city code to uniquely identify principal cities. If a county name is provided, you must incorporate the county code into any algorithm used to tabulate a specific city's characteristics. The same applies to state codes for multi-state CBSA's.

CBSA Code	Title City	GTINDVPC
38060	Phoenix-Mesa-Scottsdale, AZ	
	Phoenix	1
	Mesa	2
	Scottsdale	3
	Tempe	4
31100	Los Angeles-Long Beach-Santa Ana, CA	
	Los Angeles County	
	Los Angeles	1
	Long Beach	2
	Glendale	3
	Pomona	4
	Torrance	5
	Pasadena	6
	Burbank	7
	Orange County	
	Santa Ana	1
	Anaheim	2
	Irvine	3
	Orange	4
	Fullerton	5
	Costa Mesa	6
37100	Oxnard-Thousand Oaks-Ventura, CA	
	Oxnard	1
	Thousand Oaks	2
40140	Riverside-San Bernardino-Ontario, CA	
	Riverside	1
	San Bernardino	2
	Ontario	3
40900	Sacramento-Arden-Arcade-Roseville, CA	
	Sacramento	1
41740	San Diego-Carlsbad-San Marcos, CA	
	San Diego	1

CBSA Code	Title City	GTINDVPC
41860	San Francisco-Oakland-Fremont, CA	
	San Francisco County	
	San Francisco	1
	Alameda County	
	Oakland	1
	Fremont	2
	Hayward	3
	Berkeley	4
41940	San Jose-Sunnyvale-Santa Clara, CA	
	San Jose	1
	Sunnyvale	2
	Santa Clara	3
71950	Bridgeport-Stamford-Norwalk, CT	
	Bridgeport	1
	Stamford	2
73450	Hartford-West Hartford-East Hartford, CT	
	Hartford	1
19740	Denver-Aurora, CO	
	Denver	1
33100	Miami-Fort Lauderdale-Miami Beach, FL	
	Broward County	
	Fort Lauderdale	1
	Miami-Dade County	
	Miami	1
45300	Tampa-St. Petersburg-Clearwater, FL	
	Pinellas County	
	St. Petersburg	1
12060	Atlanta-Sandy Springs-Marietta, GA	
	Atlanta	1
16980	Chicago-Naperville-Joliet, IL	
	Chicago	1
	Naperville	2
	Joliet	3

CBSA Code	Title City	GTINDVPC
28140	Kansas City, MO-KS	
	Kansas portion	
	Kansas City	1
	Overland Park	2
35380	New Orleans-Metairie-Kenner, LA	
	New Orleans	1
71650	Boston-Cambridge-Quincy, MA-NH	
	Massachusetts portion	
	Boston	1
	Quincy	2
19820	Detroit-Warren-Livonia, MI	
	Wayne County	
	Detroit	1
	Livonia	2
	Macomb County	
	Warren	1
33460	Minneapolis-St., Paul-Bloomington	
	Minneapolis	1
29820	Las Vegas-Paradise, NV	
	Las Vegas	1
	Paradise	2
35620	New York-Northern New Jersey-Long Island, NY-NJ-PA	
	New Jersey portion	
	Newark	1
15380	Buffalo-Niagara Falls, NY	
	Buffalo	1
16740	Charlotte-Gastonia-Concord, NC	
	Charlotte	1
77200	Providence-Fall River-Warwick, RI-MA	
	Rhode Island portion	
	Providence	1

CBSA Code	Title City	GTINDVPC
19100	Dallas-Fort Worth-Arlington, TX	
	Dallas	1
	Fort Worth	2
	Carrollton	3
	Plano	4
	Irving	5
	Arlington	6
26420	Houston-Baytown-Sugar Land, TX	
	Houston	1
32580	McAllen-Edinburg-Pharr, TX	
	McAllen	1
47260	Virginia Beach-Norfolk-Newport News, VA-NC	
	Virginia portion	
	Virginia Beach	1
	Norfolk	2
	Newport News	3
	Hampton	4
	Portsmouth	5
47900	Washington-Arlington-Alexandria, DC-VA-MD-WV	
	Virginia portion only	
	Arlington	1
	Alexandria	2
42660	Seattle-Tacoma-Bellevue, WA	
	Seattle	1
	Tacoma	2
	Bellevue	3
33340	Milwaukee-Waukesha-West Allis, WI	
	Milwaukee	1

List 4: FIPS County Codes

Please note that these county codes must be used in conjunction with state codes to create unique county identifiers as county codes start with 001 in each state.

FIPS County Code	County Name	State
Alabama		
003	Baldwin*	
015	Calhoun	
073	Jefferson	
097	Mobile	
117	Shelby	
Arizona		
003	Cochise	
013	Maricopa	
015	Mohave*	
019	Pima	
021	Pinal	
025	Yavapai*	
Arkansas		
119	Pulaski	
California		
001	Alameda	
007	Butte	
017	El Dorado	
019	Fresno	
025	Imperial	
029	Kern	
037	Los Angeles	
039	Madera	
047	Merced	
053	Monterey	
055	Napa	
059	Orange	
061	Placer	
067	Sacramento	
073	San Diego	

FIPS County Code	County Name	State
075	San Francisco	
077	San Joaquin	
079	San Luis Obispo	
081	San Mateo	
083	Santa Barbara	
085	San Jose	
087	Santa Cruz	
095	Solano	
097	Sonoma	
099	Stanislaus	
107	Tulare	
111	Ventura	
113	Yolo	

Colorado

013	Boulder
031	Denver
035	Douglas
059	Jefferson
069	Larimer
101	Pueblo
123	Weld

Delaware

001	Kent
003	New Castle
005	Sussex*

District of Columbia

001	District of Columbia
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Florida

001	Alachua
005	Bay
009	Brevard
011	Broward
015	Charlotte
019	Clay
021	Collier
053	Hernando

FIPS County Code	County Name	State
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057	Hillsborough	
061	Indian River	
069	Lake	
071	Lee	
083	Marion	
086	Miami-Dade	
091	Okaloosa	
095	Orange	
097	Osceola	
099	Palm Beach	
101	Pasco	
103	Pinellas	
105	Polk	
109	St. Johns	
117	Seminole	
127	Volusia	

Georgia

057	Cherokee	
063	Clayton	
135	Gwinnett	
151	Henry	
153	Houston	

Hawaii

001	Hawaii*	
003	Honolulu	

Idaho

055	Kootenai	
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Illinois

091	Kankakee	
099	LaSalle	
111	McHenry	
113	McLean	
115	Macon	
119	Madison	
163	St. Clair	
179	Tazewell	

FIPS County Code	County Name	State
Indiana		
057	Hamilton	
063	Hendricks	
081	Johnson	
089	Lake	
091	LaPorte	
141	St. Joseph	
Iowa		
103	Johnson	
113	Linn	
153	Polk	
163	Scott	
Kansas		
045	Douglas	
173	Sedgewick	
Kentucky		
067	Fayette	
111	Jefferson	
117	Kenton	
Louisiana		
033	East Baton Rouge	
051	Jefferson	
071	Orleans	
103	St. Tammany	
Maine		
011	Kennebec	

FIPS County Code	County Name	State
Maryland		
003	Anne Arundel	
013	Carroll	
017	Charles	
025	Harford	
027	Howard	
033	Prince Georges	
043	Washington	
Michigan		
005	Allegan*	
021	Berrien	
049	Genesee	
075	Jackson	
081	Kent	
099	Macomb	
115	Monroe	
121	Muskegon	
125	Oakland	
139	Ottawa	
145	Saginaw	
147	St. Clair	
161	Washtenaw	
163	Wayne	
Minnesota		
003	Anoka	
037	Dakota	
053	Hennepin	
123	Ramsey	
137	St. Louis	
163	Washington	
Missouri		
019	Boone	
099	Jefferson	
189	St. Louis	

FIPS County Code	County Name	State
Montana		
111	Yellowstone	
Nebraska		
153	Sarpy	
Nevada		
003	Clark	
New Jersey		
001	Atlantic	
003	Bergen	
005	Burlington	
007	Camden	
011	Cumberland	
013	Essex	
017	Hudson	
019	Hunterdon	
021	Mercer	
025	Monmouth	
027	Morris	
029	Ocean	
035	Somerset	
037	Sussex	
041	Warren	
New Mexico		
001	Bernalillo	
013	Dona Ana	
045	San Juan	
049	Santa Fe	

FIPS County Code	County Name	State
New York		
005	Bronx	
013	Chautauqua*	
027	Dutchess	
047	Kings	
055	Monroe	
059	Nassau	
061	New York	
067	Onondaga	
069	Ontario	
071	Orange	
081	Queens	
085	Richmond	
103	Suffolk	
111	Ulster	
119	Westchester	
North Carolina		
057	Davidson*	
067	Forsythe	
097	Iredell*	
119	Mecklenberg	
133	Onslow	
155	Robeson*	
179	Union	
183	Wake	
North Dakota		
017	Cass	

FIPS County Code	County Name	State
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Ohio

023	Clark
025	Clermont
029	Columbiana*
035	Cuyahoga
041	Delaware
045	Fairfield
049	Franklin
089	Licking
095	Lucas
103	Medina
133	Portage
153	Summit
165	Warren
169	Wayne*

Oklahoma

031	Comanche
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Oregon

017	Deschutes
029	Jackson
039	Lane
043	Linn*

FIPS County Code	County Name	State
Pennsylvania		

003	Allegheny
007	Beaver
013	Blair
011	Berks
017	Bucks
019	Butler
021	Cambria
029	Chester
045	Delaware
049	Erie
055	Franklin*
071	Lancaster
089	Monroe*
091	Montgomery
101	Philadelphia
125	Washington
129	Westmoreland
133	York

South Carolina

007	Anderson
045	Greenville
051	Horry
063	Lexington
079	Richland
083	Spartanburg

Tennessee

093	Knox
165	Sumner
187	Williamson

Texas

029	Bexar
039	Brazoria
139	Ellis
141	El Paso
183	Gregg
215	Hildago
251	Johnson
303	Lubbock
309	McLennan
329	Midland
439	Tarrant
479	Webb

Utah

049	Utah
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Virginia

013	Arlington
041	Chesterfield
059	Fairfax
087	Henrico
107	Loudon
153	Prince William
510	Alexandria City
550	Chesapeake City
650	Hampton City
700	Newport News City
710	Norfolk City
740	Portsmouth City
760	Richmond City
810	Virginia Beach City

Washington

033	King
035	Kitsap
063	Spokane
067	Thurston
073	Whatcom
077	Yakima

FIPS County Code	County Name	State
Wisconsin		

063	La Crosse
073	Marathon
101	Racine
105	Rock
139	Winnebago

* Counties marked with an asterisk (*) are also single county Micropolitan Statistical Areas. They are not otherwise identified on the files. A list of such areas on the file is as follows:

CBSA Code	Title	County Name	County Code
10540	Albany-Lebanon, OR	Linn	043
10880	Allegan, MI	Allegan	005
16540	Chambersburg, PA	Franklin	055
19300	Daphne-Fairhope, AL	Baldwin	003
20620	East Liverpool-Salem, OH	Columbiana	029
20700	East Stroudsburg, PA	Monroe	089
25900	Hilo, HI	Hawaii	001
27460	Jamestown-Dunkirk-Fredonia, NY	Chautauqua	013
29420	Lake Havasu City-Kingman, AZ	Mohave	015
30540	Lexington-Thomasville, NC	Davidson	057
31300	Lumberton, NC	Robeson	155
42580	Seaford, DE	Sussex	005
43420	Sierra Vista-Douglas, AZ	Cochise	003
44380	Statesville-Mooresville, NC	Iredell	097
49300	Wooster, OH	Wayne	169

ATTACHMENT 13

CURRENT POPULATION SURVEY

Selected Unweighted Tallies from the
February 2005 Contingent Work Supplement

ITEM	VALUE	TALLIES
PES1VER	Do you still work for (fill: employer's name from basic CPS)?	
	-3 = Refused	2
	-2 = Don't know	8
	1 = Yes	38,922
	2 = No	335
PES1	Some people are in temporary jobs that last only for a limited time or until the completion of a project. Is your job temporary?	
	-9 = No response	66
	-3 = Refused	73
	-2 = Don't know	91
	1 = Yes	1,636
	2 = No	37,401
PES2INS	Are you paid by a temporary help agency?	
	-9 = No response	77
	-3 = Refused	60
	-2 = Don't know	50
	1 = Yes	247
	2 = No	1,432
PES4	Were you an ON-CALL worker last week?	
	-9 = No response	164
	-3 = Refused	116
	-2 = Don't know	79
	1 = Yes	814
	2 = No	37,750

ITEM	VALUE	TALLIES
PES5	Were you a DAY LABORER last week?	
	-9 = No response	78
	-3 = Refused	61
	-2 = Don't know	43
	1 = Yes	95
	2 = No	1,161
PES6	Did you work for a company that contracts out you or your services last week?	
	-9 = No response	179
	-3 = Refused	126
	-2 = Don't know	121
	1 = Yes	597
	2 = No	37,805
PES8IC	Are you self employed as an independent contractor, independent consultant, free-lance worker, or something else?	
	-9 = No response	0
	-3 = Refused	6
	-2 = Don't know	8
	1 = Independent contractor/independent consultant/free-lance worker	3,047
	2 = Something else	2,193
PES25A	Would you prefer to have a job that is permanent rather than temporary?	
	-9 = No response	7
	-3 = Refused	2
	-2 = Don't know	23
	1 = Yes	909
	2 = No	601
	3 = Depends	94

ITEM	VALUE	TALLIES
PES26OC	Earlier you said you were an on-call worker. Would you prefer a job where you worked regularly scheduled hours?	
	-9 = No response	3
	-3 = Refused	0
	-2 = Don't know	14
	1 = Yes	344
	2 = No	382
	3 = Depends	63
PES26DL	Earlier you said you worked as a day laborer. Would you prefer a job where you worked regularly scheduled hours?	
	-9 = No response	0
	-3 = Refused	0
	-2 = Don't know	2
	1 = Yes	64
	2 = No	28
	3 = Depends	1
PES26IR	What is the MAIN reason you are (fill: self-employed/an independent contractor)?	
	-9 = No response	36
	-3 = Refused	69
	-2 = Don't know	103
	1 = Employer laid off and hired back as temporary worker	34
	2 = Only type of work could find	118
	3 = Hope job leads to permanent employment	27
	4 = Other economic	225
	5 = Flexibility of schedule	1,337
	6 = Child care problems	41
	7 = Other family/personal obligations	219
	8 = In school/training	18
	9 = Enjoys being own boss/setting own hours	381
	10 = Money is better	16
	11 = Enjoys being own boss	2,142
	12 = For the money	134
	13 = Health limitations	26
	14 = Retired/SS earnings limit	68
	15 = Nature of work/seasonal	161
	16 = Other personal	420

ITEM	VALUE	TALLIES
PES28	Did you EVER work as a temporary worker, contractor, consultant, free-lancer, or on-call worker for (fill: employer's name from basic CPS)?	
	-9 = No response	210
	-3 = Refused	184
	-2 = Don't know	174
	1 = Yes	1,090
	2 = No	34,436
PES40	What was your major activity just before you started working for your current employer?	
	-9 = No response	2
	-3 = Refused	15
	-2 = Don't know	25
	1 = Attending to personal or family obligations	1,033
	2 = Going to school	1,773
	3 = In retirement	197
	4 = Other	416
PES45SEA	Since you became (fill: self-employed/an independent contractor), have you looked for a job where you would be someone else's employee rather than (fill: self-employed/an independent contractor)?	
	-9 = No response	13
	-3 = Refused	0
	-2 = Don't know	0
	1 = Yes	24
	2 = No	113
PES45DL	Since you started working as a day laborer, have you looked for other employment?	
	-9 = No response	0
	-3 = Refused	0
	-2 = Don't know	1
	1 = Yes	11
	2 = No	12

ITEM	VALUE	TALLIES
PES46	Have you been looking for a new job or (fill: an additional job/a second job)?	
	-9 = No response	1
	-3 = Refused	0
	-2 = Don't know	16
	1 = New job	1,953
	2 = Additional job or second job	542
PES48	Were you looking for temporary, short-term employment, or more long-term employment?	
	-9 = No response	0
	-3 = Refused	0
	-2 = Don't Know	0
	1 = Temporary/Short term	264
	2 = More long term	1,325
	3 = Either/Anything I can find	755
PES49	Do you have health insurance from any source?	
	-9 = No response	527
	-3 = Refused	610
	-2 = Don't Know	731
	1 = Yes	35,770
	2 = No	6,883
PES52A	How did you obtain your health insurance?	
	-9 = No response	0
	-3 = Refused	17
	-2 = Don't Know	29
	1 = Receive health insurance through my (company/work)	813
	2 = Spouse's health insurance	5,732
	3 = Other family member's insurance	1,858
	4 = Receive health insurance through your other job	167
	5 = Receive health insurance through previous job	458
	6 = Purchased insurance on your own	1,981
	7 = Medicare	660
	8 = Medicaid	479
	9 = Labor union	146
	10 = Association or club	34
	11 = School or university	64
	12 = Other-specify	552

ITEM	VALUE	TALLIES
PES58	Do you have a tax deferred retirement account such as an IRA or Keogh plan?	
	-9 = No response	56
	-3 = Refused	136
	-2 = Don't Know	139
	1 = Yes	2,143
	2 = No	2,716
PESXB	Do you usually receive overtime pay, tips or commissions at your MAIN job?	
	-9 = No Response	4
	-3 = Refused	10
	-2 = Don't Know	241
	1 = Yes	990
	2 = No	7,670
PUSXF	How many weeks a year do you get paid for?	
	-9 = No response	3
	-3 = Refused	3
	-2 = Don't Know	112
	01-52	3,211
PESXI	On this job, are you a member of a labor union or of an employee association similar to a union?	
	-9 = No Response	0
	-3 = Refused	132
	-2 = Don't Know	149
	1 = Yes	443
	2 = No	4,022

ITEM	VALUE	TALLIES
PRCONDF1	Recode representing contingent work definition #1.	
	0 = Employed persons who do not meet criterion for 1	43,752
	1 = Wage and salary workers who are not self-employed or independent contractors and are (1) in a temporary job or a job that could not last as long as they wish, (2) expecting their job to last a year or less for non-personal reasons, or (3) in a job where their tenure is a year or less.	769
PRCONDF2	Recode representing contingent work definition #2.	
	0 = Employed individuals who do not meet the criterion for 1	43,560
	1 = All persons who met the criterion for PRCONDF1 (except tenure for temporary help agency and contract company workers is defined with respect to the place they have been assigned to work), plus self-employed persons (both incorporated and unincorporated) and independent contractors who expect to be self-employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.	961
PRCONDF3	Recode representing contingent work definition #3.	
	0 = Employed individuals who did not meet the criterion for 1	42,732
	1 = Wage and salary workers whose jobs, for non personal reasons, are temporary or cannot last as long as they wish, plus self-employed persons and independent contractors who expect to be self-employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.	1,789

ITEM	VALUE	TALLIES
PRTMPAGC	Recode identifying individuals paid by a temporary help agency.	
	0 = Not paid by temporary help agency	43,972
	1 = Persons paid by temporary help agency	344
PRIC	Recode identifies individuals who are independent contractors, independent consultants or freelancers.	
	0 = Not independent contractor, independent consultant or freelancer	41,086
	1 = Wage and salary worker and self employed individual who works as an independent contractor, independent consultant, or freelancer	3,435
PRCNTRCT	Recode identifies individuals who work for a contract company.	
	0 = Not working for a contract company	38,770
	1 = Individual works for a contract company, usually only has one customer and usually works at the customer's worksite.	240
PRCALL	Recode identifies on call workers or day laborers.	
	0 = Not on call or day laborer	38,158
	1 = Individual is either an on call worker or a day laborer	909
PRSUPERN	Supplement earnings flag	
	1 = Eligible for earnings	10,163

Code	Name	Code	Name
339	Dominican Republic	231	Philippines
338	Dominica	128	Poland
380	Ecuador	129	Portugal
415	Egypt	72	Puerto Rico
312	El Salvador	132	Romania
139	England	192	Russia
417	Ethiopia	233	Saudi Arabia
507	Fiji	140	Scotland
108	Finland	234	Singapore
109	France	156	Slovakia/Slovak
Republic			
110	Germany	449	South Africa
421	Ghana	134	Spain
138	Great Britain	136	Sweden
116	Greece	137	Switzerland
340	Grenada	237	Syria
66	Guam	238	Taiwan
313	Guatemala	239	Thailand
383	Guyana	351	Trinidad & Tobago
342	Haiti	240	Turkey
126	Holland	57	United States
314	Honduras	78	U.S. Virgin Islands
209	Hong Kong	180	USSR
117	Hungary	195	Ukraine
210	India	387	Uruguay
211	Indonesia	388	Venezuela
212	Iran	242	Vietnam
		147	Yugoslavia

Code**Name**

216	Jordan
217	Korea/South Korea
221	Laos
222	Lebanon
224	Malaysia
229	Pakistan

Code**Name**

468	North Africa
501	Australia
507	Fiji
514	New Zealand
527	Pacific Islands
555	Elsewhere

ATTACHMENT 15

ALLOCATION FLAGS

Current Population Survey

For every edited item, there is a corresponding allocation flag with the prefix "PX". The last six characters of the names are the same. For example, PXMLR is the allocation flag for PEMLR. All allocation flags have the following list of possible values.

00	VALUE - NO CHANGE
01	BLANK - NO CHANGE
02	DON'T KNOW - NO CHANGE
03	REFUSED - NO CHANGE
10	VALUE TO VALUE
11	BLANK TO VALUE
12	DON'T KNOW TO VALUE
13	REFUSED TO VALUE
20	VALUE TO LONGITUDINAL VALUE
21	BLANK TO LONGITUDINAL VALUE
22	DON'T KNOW TO LONGITUDINAL VALUE
23	REFUSED TO LONGITUDINAL VALUE
30	VALUE TO ALLOCATED VALUE LONG.
31	BLANK TO ALLOCATED VALUE LONG.
32	DON'T KNOW TO ALLOCATED VALUE LONG.
33	REFUSED TO ALLOCATED VALUE LONG.
40	VALUE TO ALLOCATED VALUE
41	BLANK TO ALLOCATED VALUE
42	DON'T KNOW TO ALLOCATED VALUE
43	REFUSED TO ALLOCATED VALUE
50	VALUE TO BLANK
52	DON'T KNOW TO BLANK
53	REFUSED TO BLANK

ATTACHMENT 16

Source and Accuracy Statement of the February 2005 CPS Microdata File for Contingent Work

SOURCE OF DATA

The data for this microdata file come from the February 2005 Current Population Survey (CPS). The February survey uses two sets of questions, the basic CPS given every month and the February 2005 supplement. The CPS, sponsored jointly by the U.S. Census Bureau and the U.S. Bureau of Labor Statistics, is the country's primary source of labor force statistics for the entire population.

Basic CPS. The monthly CPS collects primarily labor force data about the civilian noninstitutional population living in the United States. Interviewers ask questions concerning labor force participation about each member 15 years old and over in sample households.

The CPS uses a multistage probability sample based on the results of the decennial census, with coverage in all 50 states and the District of Columbia. When files from the most recent decennial census become available, the Census Bureau gradually introduces a new sample design for the CPS¹.

In April 2004, the Census Bureau began phasing out the 1990 sample and replacing it with the 2000 sample, creating a mixed sampling frame. Two simultaneous changes will occur during this phase-in period. First, primary sampling units (PSUs)² selected for only the 2000 design will gradually replace those selected for the 1990 design. This will involve 10 percent of the sample. Second, within PSUs selected for both the 1990 and 2000 designs, sample households from the 2000 design will gradually replace sample households from the 1990 design. This will involve about 90 percent of the entire sample. By July 2005, the new sample design will be completely implemented, and the sample will come entirely from Census 2000 files.

In the first stage of the sampling process, PSUs are selected for sample. In the 1990 design, the United States was divided into 2,007 PSUs. These were grouped into 754 strata, and one PSU was selected for sample from each stratum. In the 2000 sample design, the United States is divided into 2,025 PSUs. These PSUs are then grouped into 824 strata. Within each stratum, a single PSU is chosen for the sample, with its probability of selection proportional to its population as of the most recent decennial census. This PSU represents the entire stratum from which it was selected. In the case of strata consisting of only one PSU, the PSU is chosen with certainty.

The 1990 design and 2000 design stratum numbers are not directly comparable since the 1990 design contained some PSUs in New England and Hawaii that were based on minor civil divisions instead of counties, while the PSUs in the 2000 design are strictly county-based. The PSUs have also been redefined to correspond to the new Core-Based Statistical Area definitions and to improve efficiency in field operations.

¹ For detailed information on the 1990 sample redesign, see the Department of Labor, Bureau of Labor Statistics report, *Employment and Earnings*, Volume 41 Number 5, May 1994.

² The PSUs correspond to substate areas, counties, or groups of counties that are geographically contiguous.

ATTACHMENT 17

USER NOTES

This section will contain information relevant to the *Current Population Survey, February 2005: Contingent Work Supplement File* that becomes available after the file is released. The cover letter to the updated information should be filed behind this page.